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URBAN ETIQUETTE

THE CHATTY CO-WORKER

How to avoid the walk-all-over-me-whilst-I-seethe-self-righteously approach
metroVIEWS

CODE RED: TORONTO'S HOUSING CRISIS



HOW TO CARE ABOUT TORONTO RENTERS

Queen's Park might be giving tenants the respect they deserve
metroNEWS

Toronto metro



MORE LIFE
WHERE'D J-LO GO?
And other questions about Drake's new album
metroLIFE

Your essential daily news MONDAY, MARCH 20, 2017

High 8°C/Low 1°C Marching toward spring

PLAY, MOVE, EAT



Chantel Guo, centre, and her friends are working on a project to improve King Street.
EDUARDO LIMA/METRO

Tackling issues that affect all Torontonians, students use their creativity to reimagine a better city
metroNEWS

Elevator laws could be on their way up

PROPOSED LEGISLATION

Bill wants repair responsibility in hands of the contractors

Maintenance contractors would be held responsible for getting broken-down elevators up and running in relatively short order under proposed novel legislation in Ontario that seeks to address what some have deemed a crisis.

The legislation, which also calls for changes to the provincial building code, is expected to be introduced on Wednesday by Liberal MPP Han Dong, who has spent months crafting the bill.

Under the Reliable Elevators Act, elevators in most buildings would have to be repaired within 14 days — seven days for those in long-term-care and retirement homes. To achieve the aim, the bill aims to amend the definition of a consumer under the Consumer Protection Act to include those who hire elevator-maintenance contractors.

"The building owner is the

consumer and the contractor is the service provider," Dong said. "So, the contractor will be responsible to comply."

The approach would subject contractors to a wide range of punitive measures — such as black-listing, public shaming, or prosecution — that exist under the Consumer Protection Act and which the Consumer Services Ministry already enforces.

The proposed legislation seeks to bridge a glaring gap between current stringent safety regulations and "elevator availability"

in which users have little recourse beyond yelling at a building manager who may be stymied in efforts to get the situation fixed.

Dong said he was inspired to

act after The Canadian Press reported last summer on extensive problems in the elevator industry, and he was getting an earful by constituents in his Toronto riding. Apart from frequent outages, he said, paramedics on one occasion took more than an hour to get a senior down from the 11th floor of a building because the only elevator large enough was out of service. THE CANADIAN PRESS



It's more than accessibility. It's actually a health and safety issue.

Han Dong

Niagara manhunt continues after bank stabbing, 7-year-old's death **metroNEWS**

Tory to allies: Vote 'no' on gender issue

GENDER EQUALITY

Mayor voted yes to motion, as he told councillors to vote against it

Mayor John Tory publicly voted to support a gender equality approach to city budgeting while allied councillors were instructed by his office to vote against it.

The councillor pushing for that equality says the move by Tory smacks of "dishonesty," before his participation in International Women's Day events earlier this month.

At a February meeting of council where the 2017 budget was finalized, Coun. Kristyn Wong-Tam (Ward 27 Toronto Centre-Rosedale) moved a motion asking staff to develop a gender-based framework to look at next year's budget and the impacts

of budgetary and policy decisions on various genders — something Prime Minister Justin Trudeau's government is planning for their upcoming 2017 budget.

Wong-Tam's motion passed 26 to 18 with Tory's support.

What Wong-Tam didn't know at the time is that what's known as a "cheat sheet" was circulated by the mayor's office to councillors allied with the mayor. That sheet, which Torstar News Service has seen a copy

of, told councillors to vote against her motion. Seven of Tory's hand-picked executive members voted against the motion.

Torstar also learned Tory voted in favour of adding a new position to the city's newcomer office, which helps with resettling refugees, while the cheat sheet instructed others to do the opposite.

Torstar contacted Tory's office for an explanation of why the mayor voted one way but his

allies were instructed to do the opposite. A response from spokesperson Don Peat did not address those discrepancies.

"The mayor's votes speak for themselves. He voted in favour of Coun. Wong-Tam's gender equity motion and Coun. Mihevc's newcomer office motion because he supported them," Peat said in an email, before listing other unrelated items the mayor supported at that meeting.

TORSTAR NEWS SERVICE



Mayor John Tory and Coun. Kristyn Wong-Tam in 2015.

TORSTAR NEWS SERVICE FILE

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CRIME

Manhunt after death of seven-year-old

Niagara police are on the hunt for a 43-year-old Ontario man wanted in connection to a stabbing at a bank and linked to the investigation of his stepson's death.

Justin Kuijer's seven-year-old stepson was found critically injured in St. Catharines, Ont., on Friday morning and died in hospital early Saturday.

Police have identified his stepson as Nathan Dumas. They are not releasing the boy's exact cause of death or why they have linked the investigations.

In a news release, police say Kuijer is wanted for attempted murder after a female bank employee at an RBC in St. Catharines was stabbed. They also say Nathan was found in critical condition 10 minutes earlier at a residence on Queenston Street.

The attack at the bank is not considered a robbery or



Justin Kuijer NIAGARA POLICE

a domestic dispute, however, police say the victim and Kuijer know each other professionally.

Niagara police are asking the public to contact them if they have seen Kuijer or his grey 2009 Pontiac Montana van with the Ontario licence plate number, BYTE392.

They say he is considered armed and dangerous.

THE CANADIAN PRESS

Toronto DIGEST

Police identify weekend shooting victim

Police have identified the man shot and killed in the O'Connor and Parkview area on Saturday as 28-year-old Mohamed Abdulkadir Ali.

At 9 p.m., investigators responded to a call for sounds of gunshots in the Meighen Ave. and Victoria Park Ave. area, Toronto police said in a news release Sunday morning.

After arriving to the scene, police located a man with a gunshot wound.

He was rushed to the hospital in critical condition and later succumbed to his injuries. The Homicide Unit has taken over the investigation.

This is the city's 13th homicide investigation of 2017. TORSTAR NEWS SERVICE

School board halves cost estimate for byelection

After taking weeks to come to an estimate of \$300,000 for the cost of a byelection to fill the trustee seat left vacant by Nancy Elgie, the York Region District School Board now says an election can be done for half that.

Until this week, the school board used an estimate provided by the Town of Georgina from the 2014 municipal election.

The high number shocked residents and some trustees who said they couldn't justify such a high cost, especially when the municipal election is just a year-and-a-half away.

But this week, the Town of Georgina provided a new estimate of \$162,534.

TORSTAR NEWS SERVICE



Humans of Toronto by K. Omar



“I got bullied when I was a kid. Just in general, I guess, I was an easy target for some reason. I wasn't like other kids. I didn't play with the guys, and I chilled with the girls. I didn't grow up with my dad; I was with my sister and my mom. So that was pretty much what I knew. I could relate to all the girls at school more than the boys. For a kid going through the same thing, I would tell them: 'Don't change for anyone.' Whatever they say, it's just words. It will get better. Eventually, when you go to high school and especially university, people will accept you for who you are. You will find people that actually respect you for who you are and love you.”

Humans of Toronto is K. Omar's social photography project aimed at photographing and talking to people in the city. Selections from her work feature weekly in Metro. See more at Humans of Toronto on Instagram.

Wanted: Champion for science

RESEARCH

Province wants input on what czar should do



David Hains
Metro | Toronto

Ontario is looking for a science czar, but first it wants public input on what the new role should look like.

The position will, according to an online notice, “champion high-quality science,” among other science-friendly job duties. The premier announced the office in June.

“Ontario's first chief science officer will help ... develop a long-term vision and strategic research agenda for Ontario,” wrote Jessica Hume,

an adviser to the minister of economic development and growth.

After the consultation process ends on March 27, Hume added, the job will be officially posted for applicants. A budget for the office hasn't been set yet.

By hiring a chief science officer, Ontario is following a broader trend. The federal government is going through the same process to fulfill a 2015 campaign promise. Similar roles exist in the United States, United Kingdom, Ireland, Israel and New Zealand, Hume notes.



Ontario's first chief science officer will help ... develop a long-term vision.

Jessica Hume

The chief science officer role is also increasingly popular in the business world. While the role is commonplace in science-oriented fields like the biotech and pharmaceutical industries, others

have joined the trend. Unilever and Hotels.com recently created chief science officer roles, with a particular focus on data analytics.

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5 hopes Ana Bailão has for housing funds

Cities nationwide await Wednesday's federal budget to see how much will go to housing initiatives. For Toronto, it's the best shot at funding for dire housing needs. The city has a mere 1.3 per cent rental vacancy rate and long waiting list for social housing. Metro spoke with Coun. Ana Bailão about her housing wishlist. Check out her column on metronews.ca **DAVID HAINS** METRO

1 More than ownership

"You need policies that will address different points of the housing continuum," she said, referencing social housing, rental housing and the shelter system.

3 Feds to ante up

For four years, council has asked Ottawa to fund a third of the \$2.7 billion in needed repairs to Toronto Community Housing. Neither the federal nor provincial government has stepped up to help.

5 Stop starving social housing

"We want to see the federal government maintain existing levels of funding for social housing," said Bailão. The current plan would see Ottawa cut funding to Toronto's social housing by \$7 million annually until 2030, creating an annual budget crunch.



Coun. Ana Bailão in Regent Park last summer, speaking about the implementation of the Mayor's "Open Door Program," a plan to boost social housing in the city.

TORSTAR

2 Tax incentives for purpose-built rental

Bailão would like to see the Canadian Mortgage and Housing Corporation give loans for purpose-built rental housing and provide GST relief for builders of new units.

4 Support for homelessness

Bailão would like federal money to support the homeless, too. Specifically, she'd like to see the Homelessness Partnering Strategy made permanent and its funding doubled. The program matches funding for initiatives that reduce and prevent homelessness in urban centres and among Indigenous communities.

Renters moving up as priority — finally

OPINION

Tenants have too long been ignored, but that's changing



Matt Elliott
For Metro | Toronto

Does anyone really give a damn about Toronto's renters?

Normally, I'd give you a simple answer: Nah. Most of the political conversation about affordable housing in this city is focused on the plight of would-be homeowners. We hear lots about things like foreign buyer taxes or mortgage rules, but those who desire only reasonable rent in apartments without bedbugs are generally ignored.

But recent news out of Queen's Park has got me feeling a little more optimistic.

Last week, Ontario Housing Minister Chris Ballard told Metro's May Warren that the province plans to reform the province's archaic rent control policies. Currently, any buildings constructed after 1991 are not subject to guidelines for rent increases, meaning landlords can jack up rents all they want.

It's a weird, arbitrary policy. There is no clear reason why tenants are only guaranteed reasonable rents if they live in an unit that predates the release of the Guns & Roses' *Use Your Illusion*.

Ballard stopped short of saying the 1991 policy would be scrapped entirely, but he



Parkdale tenants rallied on March 16 in the face of rent increases. TORSTAR NEWS SERVICE

did say the "1991 exemption is not legislation that's working today."

He's right. And it's important that more politicians begin to understand the need for rental legislation that works better.

Because any conversation about making Toronto housing more affordable has got to start with creating a more robust, more accessible market for the half of Torontonians who rent.

That means more than just talking about rent controls. It also means encouraging construction of new buildings designed specifically for rental purposes.

Over the last couple of decades, the construction of new rental has been outstripped by the construction of condo buildings. That has finally started to change. Real estate consulting group Urbanation reported last year that nearly half of all highrise buildings going up in the GTA are planned for rentals. That's good news — and any policy shift on the rental market needs to encourage even

more of it.

There's a lot governments can do. Unused publicly owned land should be rapidly turned over to become affordable rental housing. Governments can offer tax incentives to builders of rental projects, and offer more subsidies to tenants.

A lot of this is simply about learning from the past.

Toronto's St. Lawrence neighbourhood, constructed in the 1970s, still stands today as a successful example of governments creating a vibrant, mixed-income neighbourhood. There is no reason why that formula of market housing, social housing, rental and co-op buildings can't be replicated across the city.

No reason, of course, except that it has long seemed like few politicians really care about this segment of the market.

But by turning their attention to rent control policies, the provincial government has at last given some indication that they do. That's Step 1.

Step 2: Prove it.

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Young people chime in on city building

URBAN ISSUES

Fewer cars, more rock-climbing among the ideas at design jam



Gilbert Ngabo
Metro | Toronto

Chantel Guo and her high school friends do not like the current state of King Street.

Sidewalks are too narrow, crowded and unsafe for pedestrians. There are always too many cars. Public transit is irregular and inaccessible. Bus waiting areas are not kept warm during winter. And, importantly, there's no public Wi-Fi or phone-charging ports.

"The whole street is designed for cars, and unfortunately young people don't drive," said Guo, 15.

As the city continues to debate the future of King Street, Guo



Chantel Guo, left, and her friends Anya Sarvanandan, centre, and Jacky Duong present their project on how to improve King Street. EDUARDO LIMA/METRO

and other young people are chiming in on what should be given priority. On Sunday, dozens of high school students from across the city gathered at Ryerson University for the 1UPToronto Youth Conference, a one-day design jam that brought a youthful perspective to Toronto's

urban-planning initiatives.

Working in groups, students were asked to apply their creativity to reimagine ongoing city projects around the themes of "play, move and eat." The challenges focused on the redevelopment of King Street, the activation of The Bentway project and the

transformation of the Malvern community for better access to healthy food.

Working on The Bentway, Hannah Ng and her group envisioned a rock-climbing cave where any teenager could go and hang out with peers, relax or do school homework away from the watchful eye of a parent.

"It would have everything you need. It's basically like a dream place," she said.

Ryan Lo, co-founder of the Urban Minds project, said the goal is to get more youth involved in city building. The winning designs will be shared with city planners for consideration as they move ahead with the projects.

"There's a big gap between youth and professionals when it comes to city planning," said Lo, who works with the city advocacy group 880 Cities. "This is one way to make young people aware of their capacity as urban change makers. They have to make an impact on the future of their communities."

GUINNESS RECORD

Detroit vs. Stouffville in concert marathon

What started as an attempt to break the Guinness world record for the longest-running concert has become a game of cross-border musical chicken, and neither venue looks ready to blink.

On St. Paddy's Day, the Earl of Whitchurch Pub in Stouffville kicked off what it hopes will be a 16-day-long continuous concert, potentially the longest multi-musician concert in history.

But they're facing some stiff competition from a coffee shop in Detroit.

"It's become sort of a Canada versus U.S.A. thing, like gold medal hockey in the Olympics," said Kevin Ker, the man behind the Canadian bid for the record.

The American bid for the title started on March 9 at AJ's Café. The time to beat — currently held by an Irish pub inside the Mandalay Bay casino complex in Las Vegas — is 372 hours and 10 minutes.

The Detroit attempt has a long history behind it. The city has held the title three times — 2009, 2010 and 2011. It started as an attempt to raise awareness about the flagging auto industry in Motor City, and the jobs that could be lost as a result.



Kevin Ker COLE BURSTON/ FOR TORSTAR NEWS SERVICE

Ker's project is much younger — he pulled the whole thing together in about a month, lining up hundreds of musical acts to fill all the hour-long slots between March 17 and their goal, at least 16 days later. But things might go on much longer than that.

On Friday Ker shared the airwaves in a radio interview with his American counterpart AJ O'Neil, and the two struck a wager — to keep the concerts going past the 16-day mark until one of them finally collapses in exhaustion.

"If I lose, I have to go to Detroit and sing the American national anthem at a Tigers game," Ker said. "If we win, he'll come here and sing 'O Canada' at a Blue Jays game." TORSTAR NEWS SERVICE

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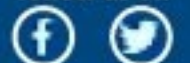
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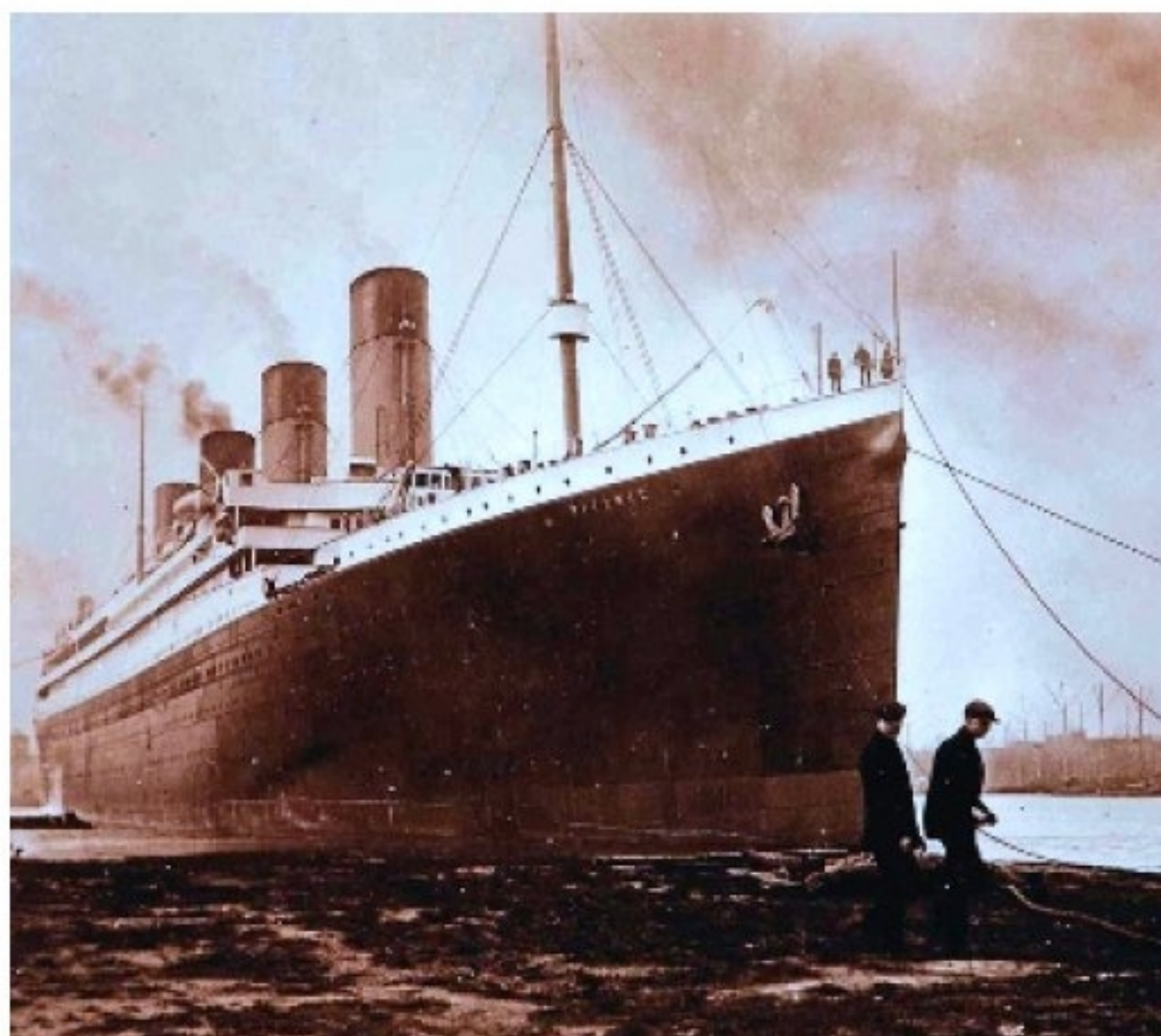
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RESEARCH TRAVELLING TO THE TITANIC Researchers are planning what they say is the first manned submersible expedition to the Titanic since 2005. OceanGate Expeditions recently announced that the seven-week research mission will depart from Newfoundland, Canada, in May 2018. The experts say the goal of the mission is to assess the condition of the wreck and document — but not collect — artifacts at the protected site. The doomed British luxury liner sank on April 15, 1912, after striking an iceberg on its maiden voyage from Southampton, England, to New York City, killing more than 1,500 people. The Titanic is seen in Belfast in a family album. THE ASSOCIATED PRESS

Tax agency's 'more aggressive' approach

CRIME

Panama Papers fuelled new investigations and regulations

For the Canada Revenue Agency, the Panama Papers was a line in the sand.

Unlike previous leaks, tax cheats named in the massive database won't be offered amnesty; instead, they're more likely to end up doing hard time.

"This is a more aggressive CRA," said assistant commissioner Ted Gallivan.

Tax fraudsters identified in the Panama Papers will not be allowed to clear their name by declaring their hidden assets and paying back taxes and interest, a process called voluntary disclosure.

"(The Panama Papers) allows us to showcase how the CRA has changed," Gallivan said. "There's a bit of a paradigm shift for us: no voluntary disclosures and a lot more criminal investigations."

"It sends the message that it's not just tax evasion, it's not just white collar crime, it's a serious criminal offence and it comes with serious criminal consequences," said Gallivan.

Internationally, Canada has long been considered lax on white collar crime, with few prosecutions and prison sentences measured in months, not years.

But after the Panama Papers were made public last April, the new Liberal government quickly announced a nearly \$500-million investment in the CRA to bolster tax enforcement.

Early results reflect an ongoing reorientation toward fewer high-value tax cheats and a focus on multinational corporations.

The number of criminal convictions for tax evasion has dropped dramatically from 137 in 2011-12 to only 17 so far in 2016-17, yet the criminal fines imposed have almost tripled from an average of about \$46,000 to over \$123,000 for each offender.

Sentences are up, too, from an average of 18 months in 2011-12

to 26.5 months this year, according to numbers provided by the CRA. Additional tax collected by CRA audits has increased almost 45 per cent over the last six years from \$8.7 billion in 2011-12 to \$12.6 billion in 2015-16. More and more of these audits target large and multinational corporations, producing tax assessments that have more than doubled in the last three years from \$6.1 billion in 2013-14 to a projected \$13 billion this year.

In order to move more quickly from investigation to prosecution, in the last year 230 people have been added to the compliance department and lawyers are now being embedded in investigating teams.

The Panama Papers even spawned a new branch of the CRA, known as International, Large Business and Criminal Investigations, which operates under Gallivan's personal watch. This branch will be taking on the most complex, big-ticket cases that often have an offshore component and involve sophisticated tax professionals, the enablers of tax evasion. TORSTAR NEWS SERVICE

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BUSINESS

Uber's president quits

Jeff Jones, the president of the embattled ride-hailing company Uber, has stepped down just six months after taking the job. Uber on Sunday confirmed Jones' resignation. Jones' departure comes days after Uber CEO Travis Kalanick said the company will hire a chief operating officer who can help write its "next chapter."

THE ASSOCIATED PRESS

COURT

Government should apologize to Omar Khadr, lawyer says

As the Canadian government offers an apology and millions in compensation for Ottawa's role in the detention and torture of three Canadians held in Syria and Egypt, federal lawyers appear to be digging in for a long fight against former Guantanamo Bay detainee Omar Khadr, who was 15 years old and grievously injured when he was captured

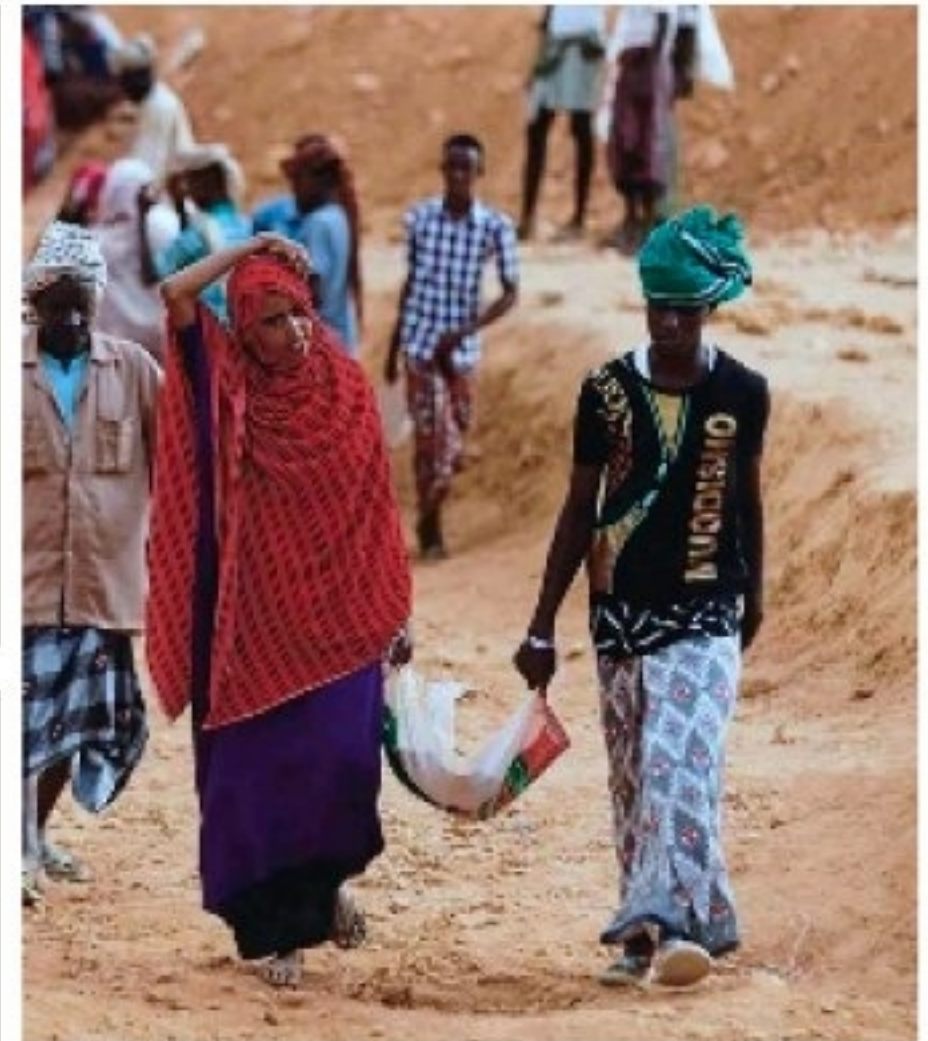
in 2002.

Lawyers for Khadr, now 30, have been fighting the government since 2004 regarding abuses they say occurred to the captive under the Liberal and Conservative administrations.

The crux of the \$20-million suit is Canada's unwillingness to recognize that according to international law, Khadr should have been treated as

a child soldier during his incarceration.

Most damning is the allegation that Ottawa not only failed to protect Khadr as a passive bystander during the abuse of the teenage prisoner, but co-operated with the U.S. in violation of Canadian constitutional and international laws protecting the rights of minors. TORSTAR NEWS SERVICE



FAMINE CANADA PLEDGES \$120M TO HELP AVERT DISASTER

Women and men carrying away earth on March 8. They were digging to build a dam so that if rains come, the water can be stored near Bandar Beyla in Somalia's semi-autonomous northeastern state of Puntland. Canada will provide almost \$120 million to help avert the prospect of starvation for 20 million in Nigeria, South Sudan, Somalia and Yemen. THE ASSOCIATED PRESS

Site takes risk to resist Trump

POLITICS

Move reflects willingness of tech firms to push back

Meetup is taking a leap into the Trump resistance.

The New York-based networking site will unveil plans in the coming days to partner with a labour group — under the guidance of a former Hillary Clinton aide — to co-ordinate protests among more than 120,000 activists already involved with anti-Trump Meetup groups.

It's a risky move for a tech company that has helped millions come together to share interests of all kinds, from hiking to languages to President Donald Trump himself. But it reflects an increasing willingness of some major technology firms to push back against the Republican president.

Meetup CEO Scott Heiferman said that the new arrangement, to be known only as #Resist, gives the loosely organized protest movement the infrastructure needed to execute large re-

sponses to the new president's policies.

"It's one thing for a CEO to say, 'I'm going to stand up against a politician,'" Heiferman said. "It's even further for the company itself to mobilize people."

For Heiferman and other tech leaders, Trump's push to block immigration from several Muslim-majority countries marked a tipping point.

"When a certain line is crossed," he said, "we have a civic duty not to be quiet."

The White House did not respond to a request Friday for comment about Meetup's plans.

About 40 technology companies met privately this month in New York City to brainstorm ways to push back against

Trump policies on immigration, transgender protections, women's health and arts funding, as well as more traditional technology issues like net neutrality and encryption.

Kickstarter and Meetup were also among 58 technology companies that signed a friend-of-the-court brief on Tuesday charging that the White House's revised immigration plan would harm their employees and customers. THE ASSOCIATED PRESS

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URBAN ETIQUETTE ELLEN VANSTONE



THE QUESTION How do I tell my coworker her chatter is a time waster — without sounding like a grump?

Dear Ellen,

I've noticed a coworker spends most of her day doing personal things — YouTube, Facebook, looking at home improvement supplies, chatting with work friends or making personal calls. She also talks to me and sends me emails about her interests, which is distracting. I resent it since she doesn't seem to value my time, and even more so because I know she is paid much more than me. My other colleagues tease me for not caring to look at baby photos or hear pet stories. How can I bring this up without seeming like a complete curmudgeon?

V. Busy

Dear V.,

There are two issues here. The first issue is taking control of a problem of your own making. I spent years before I finally diagnosed this in myself, and I now see it everywhere around me (i.e., the corner we paint ourselves into when we want something, but don't want to be seen as wanting something).

If you want something, you have to ask for it. Somehow a very bad idea has arisen in

some quarters of "polite" society that it's rude to pipe up and "selfishly" ask for better treatment instead of just sucking it up like a gentleman, or martyr, or whatever gloss your own particular culture puts on

this walk-all-over-me-whilest-I-seethe-self-righteously approach. But resenting people because they can't read your mind and don't subliminally discern your needs is a mug's game.



In fact, it's more polite, and respectful, to give the other side a chance to behave better by clearly stating your request. In your case, you have every right to ask your colleague to please stop interrupting you with non-job-related comments, Internet artifacts, or family photos so you can fully concentrate on getting your own work done.

Which brings us to the second issue: accepting that you have no control over the outcome of your polite request.

It's possible your time-wasting, Internet-addicted, over-compensated colleague will blush with shame when you point out her lack of professionalism, and immediately, quietly adopt your own admirable work ethic. But by the sounds of it, it's more likely she and the rest of your coworkers will indeed write you off as a "complete curmudgeon."

So be it. We curmudgeons are totally underrated. Carry on, maybe buy some noise-cancelling headphones, and wear the badge proudly.

Need advice?

Email Ellen:

scene@metronews.ca

The new and improved Women's Studies



Vicky Mochama
Metro

Teachers are everyday heroes. I am glad one Canadian teacher was just rewarded with a \$1-million prize for her work in a remote Inuit school. But there are yet more heroes whose work needs to be acknowledged, including a teacher in Clyde, Alta., who has launched a Women Studies class to help young girls navigate the teen years.

At first, I thought it would offer the things I most needed as an awkward teen, like how to make medieval armour and influence people. But this isn't your standard women's studies class about deconstructing power and oppression (boring).

Instead, the course teaches girls in Grades 6 to 9 how "self-improvement techniques," like choosing flattering hair styles and wardrobes, can "enhance their natural beauty and express confidence without over-shadowing who they are," according to the school's newsletter.

The course is part of the school's career and technology foundation program, naturally. Learning the best hairstyles to frame your face is a female survival skill; it prevents one from crying at a hair salon, which is a sign of weakness that the salon will pounce on to sell you expensive high-end products.

And after all, how is a girl supposed to Lean In with bangs that cloud her vision?

These skills should be part of a full complement of courses

to enhance a girl's education. In fact, more schools should offer them. Here's an idea: "Microeconomics and the art of spotting a marriageable high net worth individual." Of course, business acumen is not just about the numbers, but also the soft skills, which would require a class like "Language Arts: how to deflect praise away from yourself."

And in all honesty, if we're going to teach self-esteem to girls via online shopping, we can't forget about the boys.

Like the novelist and feminist Chimamanda Adichie says: "Why do we teach girls to aspire to marriage, and we don't teach boys the same?" Where is their course on the mechanical engineering of a wedding bustle?

The afternoon the Clyde girls spend on nail care and application should be a prerequisite for a high school diploma for boys. And in my experience, more than a few boys could have used lessons in other elements of the course, like table settings, dinner party etiquette and polite conversation.

The latter may not seem like the most pressing thing over, say, math and geography, but hold your judgement until you find yourself at a house party talking to a 44-year-old man about all of his March Madness picks and the rationales behind them.

Would that he could instead speak intelligently on the challenges of being a female in today's world.

I believe the children are our future, and I want their dinner parties to sparkle.

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Drake spares no expense in showcasing his eclectic taste for memorable songs. He digs into the record crates for Lionel Richie's *All Night Long*, and throws it on the outro of *Blem*, while fellow soul legends Earth Wind & Fire get their song *Devotion* worked into *Glow*. But more surprising is Drake's magnetism to underdogs such as **South African house DJ Black Coffee** (pictured), whose jazzy *Superman* is the backdrop for *Get It Together*. He even throws a total curveball with a sample of *His World*, the theme from the *Sonic the Hedgehog* video game, on the track *KMT*.



Hints of Canada are scattered throughout, including a subtle nod at the mac and cheese formerly known as Kraft Dinner ("Mama never used to cook much. Used to chef KD," on Free Smoke) and Toronto-area spots ("Used to be at SilverCity Indigo. Used to be in lunchroom playing dominoes," on Do Not Disturb). He leaves time for one of Canada's most popular tourist attractions, though it's not quite a shining endorsement ("We evolved, used to think vacation meant **Niagara Falls**" he raps on Can't Have Everything).



PHOTOS: TORSTAR NEWS SERVICE/INSTAGRAM/FACEBOOK

An appearance by **Jennifer Lopez** seemed like one of the few certainties of *More Life*. The Latina songstress posted an Instagram photo cuddling Drake a few months ago, which fuelled rumours of a tryst in the studio. Within days, a clip of their presumed collaboration *Get It Together* leaked online. But Lopez is missing from the final version, with her part replaced by U.K. newcomer Jorja Smith. However, Lopez isn't entirely absent - Drake raps "I drunk text JLo. Old number so it bounce back" on *Free Smoke*.



Drake's mom **Sandi Graham** offers wise words on the final moments of *Can't Have Everything*. In what appears to be a voicemail clip, she suggests her son checks his emotions. "I'm a bit concerned about this negative tone I'm hearing in your voice these days," she says. "That attitude will just hold you back in this life." She ends with a slight paraphrase on Michelle Obama's 2016 Democratic National Convention quote: "When others go low, we go high."

Drake seems to take his mom's advice to heart, suggesting on Do No Disturb that he'll slam the brakes on his whirlwind music career. On the final track he lays out his plan saying, "Take the summer off 'cause they tell me I need recovery. Maybe getting back to my regular life will humble me. I'll be back 2018 and get you the summary." Maybe that'll be enough time to settle into his new mansion in **Toronto's posh Bridle Path** neighbourhood and ring a few doorbells. (*An imagined rendering of Drake brooding in his mansion is pictured, by design firm Norm Li for Torstar*).



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SUBANTY

Before buying, lay down these firm foundations

ADVICE

Don't get caught up in the thrill of purchasing that first home

Gail Vaz-Oxlade
For Metro Canada



My girlfriend, Casey, and I were out driving around when she told me her son is thinking of buying a home. "I told him to call you," she said.

"Good," I replied. "Because there's a whole bunch of things to think about when you're getting ready for home ownership and I'm the girl to give it to him straight."

First up, do you know what kind of home you want: a condo, a townhouse, a semi-detached or a mansion? Will you live in the city, in suburbia, in the bush? How much will it cost?

Those are some of the basic questions you should answer as you move from dreaming about a home of your own to making it a goal. Making the picture concrete by nailing down the specifics will turn it from something ethereal to something you can actually work towards.

Next, calculate the carrying costs. Home ownership is nothing like renting, so if you figure you can afford a home because the mortgage payment is almost like rent, you're in for a shock. There are utility costs. There are taxes. There is insurance. And maintenance. . . the cost everyone likes to ignore. Don't guess-timate. Find out.

Then practise. If it'll cost you \$1,850 a month to carry a home, that means you actually



While the prospect of home ownership is very exciting, taking on the that big a responsibility without a plan is silly. ISTOCK

have to come up with \$1,850 a month every single month. So live like you're spending that money while you're still renting. Take that \$1,850 a month, subtract your current shelter costs and stick the difference in a savings account. You'll learn to live on the disposable income available once you own; the savings will get you to your down payment faster.

Save enough down payment. You should have a minimum of 20 per cent of the purchase price for a down payment. Don't whine. How committed are you to owning? Not having 20 per cent to put down immediately makes the home more expensive because you have to incorporate CMHC mortgage insurance fees. On

a \$600,000 house with only \$60,000 down, the mortgage insurance would be 2.4 per cent of the value of your home or \$12,960. Added into your mortgage, that mortgage insurance premium would end up costing you \$21,519 if you amortized for 25 years at 4.5 per cent.

Don't forget closing costs. There are legal fees and expenses, a home inspection fee (don't skimp), adjustment costs for things like pre-paid property taxes, an appraisal fee, land transfer tax, title insurance, an interest adjustment, a property survey (maybe), water quality inspection if you're living in a rural area and hook-up fees for setting up your new services. And don't forget taxes. Esti-

mate 1.5 per cent of the purchase price for closing costs.

Budget for everything else. From window coverings to appliances, from a new bed to new broadloom, there are always ways to spend money on a home. If you have grass, you'll need a lawnmower. If you have a long driveway, you might need a snow blower.

While the prospect of home ownership is very exciting, taking on that big a responsibility without a plan is silly.

Don't get so caught up in the thrill that you fail to make a solid plan.

For more money advice, visit Gail's website at gailvazoxlade.com



JOHANNA SCHNELLER
WHAT I'M WATCHING

Scandal takes a turn for worst

THE SHOW: Scandal, Season 6, Episode 6 (ABC/CTV)
THE MOMENT: Rowan's weakness (contains spoilers)

Mystery Meanies — a shadowy group who want Mellie Grant in the White House — made Rowan (Olivia Pope's dad, played by Joe Morton) kill Mellie's rival. They did it by threatening to kill Rowan's lover Sandra (Tonya Pinkins). But now they want more from him.

"Our account is settled," Rowan says.

No, you're too useful, says Woman Meanie: "And you have a streak of weakness. It's standing right next to you."

That pisses Rowan off. "You people always think you're better than us," he says. Then he — bam! — shoots Sandra between the eyes.

"I have no weaknesses," he says. "No one owns me."

Except....Woman Meanie shows him her phone. She's surveilling Olivia (Kerry Washington). His weakness.

With the crazy crap happen-

ing in the real White House, I get why the Scandal team thought they had to shake up their case-of-the-week formula. But their solution, this season-long, Deep-State mystery thriller, is batty.

First, it's a dead end: What Rowan did to Sandra is so unpleasant, there's no coming back from it. What has to happen now is no fun. (And what's with the "you people" line, a remark that seems racial, but led nowhere?)

Mainly, this arc is bad because it has so little Olivia in it. She should be the one pushing her moral limits. She should be orchestrating the twists, creating the ride. Instead she's just along for it.

We're supposed to marvel at the lengths Olivia goes to. Not just notice the length of the orange gloves she wears to ask Daddy's advice.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.



Scandal's arc on Olivia's father Rowan (played by Joe Morton) is bad because it has so little of Olivia in it. CONTRIBUTED

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Improving the quality of all lives

WHY I LIKE MY JOB

Sandra Dewsberry, 55, occupational therapist, St. Joseph's Care Group, Thunder Bay.

I've been an occupational therapist for over 30 years. In high school, when I was starting to think about what I'm going to do with my career, I did two placements in the occupational therapy roles, and I realized it's what I really wanted to do. I ended up doing a 33-month degree at McMaster University in health sciences, with a specialization in occupational therapy.

Today, I work on the mental health side in the psychiatric hospital with long-term care residents, who are mostly seniors with cognitive issues like dementia. We try to take a non-pharmacological approach to healing and figure out what might be agitating or upsetting patients (as many can't vocalize their issues). I have upwards of 40 clients, and for each, working with a patient's doctors, personal support workers and families, we come up with a specific action plan based on clients' needs. Sometimes that includes scheduling visits with psychiatrists or even priests, or maybe encouraging them to exercise — little things we can do to help them improve their quality of life.

But it's a very varied career. Working in long-term care is only one small aspect of what I've done. Over the years, I've worked in the community going into people's homes and improving the quality of life there. And you can work across all ages — from newborns to 100-plus.

It's a new day, every day. I love working with people. I love working to improve their quality of life as they're coming to the end of it.



THE BASICS: Occupational therapist

\$65,838

Median annual salary for an intermediate-level occupational therapist, though with more experience, OTs can expect to earn upwards of **\$90,000**.

14%

Projected rate of job growth over the next **eight** years.

Data for this feature was provided by caot.ca, mcmastr.ca, ualberta.ca, payscale.com and onetonline.com.

HOW TO START

Today, occupational therapists are required to have a master's degree in the field, and complete a minimum of 1,000 hours of clinical work. Schools across the country, including the University of Toronto, Dalhousie, the University of Alberta and the University of British Columbia, offer programs. There, students learn theoretical practices of occupational therapy — how different factors in life, such as a person's immediate environment, work or even personal relationships, might influence their health — as well as do hands-on clinical placements, where they put their learning to use. After university, prospective therapists must take a certification exam by the Canadian Association of Occupational Therapists to be allowed to practice.

WHERE YOU CAN GO

Occupational therapists work with people of all ages with physical or mental health issues. As a result, there are opportunities to work in hospitals and private clinics across the country, as well as schools, long-term care facilities (like nursing homes), and in private homes. There are opportunities to work with governments in all major cities (to advise on areas like disability accessibility, health planning and rehab programs). Many businesses also work with occupational therapists to develop plans for safe and healthy work environments.



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DRESS CODES

'High-heels debate must be broadened,' say researchers

Servers clad in short skirts and stilettos could soon be a thing of the past, as British Columbia and Ontario take steps to ditch sexualized dress codes. But women in other industries can face unwritten expectations of lipstick and heels, say workplace equality experts.

Researchers and human rights lawyers say a broader discussion is needed of the pressures faced by women to spend more time and money on their looks than men. Gender stereotypes can permeate all kinds of workplaces, including when it comes to physical appearance.

"Women can be judged more harshly due to these pervasive stereotypes," said Julie Nugent, vice-president and centre leader at the Catalyst Research Centre for Corporate Practice, part of a multinational non-profit organization. "When you think about dress and physical appearance, women face higher standards in a lot of cases than men."

Nugent said women leaders are often subject to what's known as the "Goldilocks syndrome," where they're perceived as either too tough or too soft, but never "just right." This also affects expectations for how women dress, in which their looks are scrutinized more than



In the U.K., the issue of female staff being forced to wear high heels has also been hotly debated. THE CANADIAN PRESS FILE

men's, she said. "Sometimes that (focus on appearance) could even take away from a woman's abilities or her leadership style," she said. "That can be sort of white noise in the background."

B.C. Premier Christy Clark recently voiced support for a private member's bill that would have banned mandatory high heels in the workplace. But rather than pass the bill, her government is looking for the most "effective way" to make the fix, which could include changes to regulations.

The Ontario Human Rights Commission put forward a policy position last year making it clear that requiring female staff to wear high heels, low-cut tops or short skirts could violate the

human rights code.

But in the U.K., the issue has also been debated in the context of professional workplaces. Lawmakers condemned dress codes after Nicola Thorp complained that her employment agency required "regularly reapplied" make-up and shoes with at least a five-centimetre heel while she was working at a finance firm.

Renu Mandhane, chief commissioner of the Ontario Human Rights Commission, said the issue comes up most often in restaurants and bars.

"Often, when you're talking about offices and businesses, it's more about the implied expectation, rather than a formalized dress code," she said.

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Extra effort drives Raptors past Pacers

NBA Dinos starting to find their game after big loss to Thunder

Two games after their post-rout meeting, the rallying cry to play harder continues to resonate with the Toronto Raptors.

DeMar DeRozan scored 22 points to lift the Raptors to their second consecutive win, a 116-91 victory over the Indiana Pacers on Sunday.

"It's just energy and effort," said Cory Joseph, who started his 13th straight game at point guard for injured Kyle Lowry. "We're playing a lot faster than we did, the past two games. Cuts, getting up the floor quicker, getting to our transition game, being able to get more easy buckets."

The Raptors (41-29) got a balanced contribution on both ends of the floor. Serge Ibaka had 16 points, while Jonas Valanciunas had 11 points and 13 rebounds. DeMarre Carroll and Jakob Poeltl had 12 points apiece — Poeltl's points were a career high — while Joseph and Norman Powell chipped in with 11 apiece.

Paul George led the Pacers (35-34) with 18 points.

The meeting was the first between the two teams since Toronto dispatched Indiana in seven games in last season's opening round of the playoffs. It also came a few nights after the Raptors' emotional post-game meeting following their ugly 21-point rout by Oklahoma City on Thursday. They bounced back to beat the Pistons 87-75 the next night in Detroit.

They kept their foot on the accelerator Sunday, racing out to their biggest halftime lead — 17 points — since Jan. 15 versus New York.

"Any time you play with the force we played with tonight — that's what we've been searching for and we got that — it gives your offence and your defence, a chance to be successful," said coach Dwane Casey. "From start to finish, thought it was solid contribution offensively and defensively. Set the tone defensively start to finish from the jump ball. That's the way we have to play as a team."

The Raptors, who've been struggling from long range without Lowry, shot 12-for-27 from three-point range, easily their best performance in his absence.

THE CANADIAN PRESS

SUNDAY At ACC

116 **91**
RAPTORS PACERS



Raptors centre Jakob Poeltl attempts to block the shot of Pacers guard Monta Ellis on Sunday at Air Canada Centre.

RICK MADONIK/TORSTAR NEWS SERVICE

MARCH MADNESS

Oregon rallies to sink Rhode Island

With Oregon's season on the brink of an early NCAA Tournament exit, Tyler Dorsey and Canada's Dillon Brooks delivered as they have so many times this season in crunch time.

Dorsey hit a contested go-ahead three-pointer from the top of the arc with 38.4 seconds to play, then E.C. Matthews air-balled a long three in the waning moments trying to force overtime, and third-seeded Oregon rallied in the second half to beat upstart No. 11 Rhode Island 75-72 on Sunday in the Midwest Region to reach the Sweet 16.

Dorsey also tied the game with a three with 1:45 remaining on the way to 27 points before Brooks, of Mississauga, took a charge on the other end for Oregon (31-5).

Brooks also found his shooting stroke as he typically does and scored 19 points despite a 7-for-20 shooting day. Dorsey



Oregon's Dillon Brooks poured in 19 points on Sunday. THE ASSOCIATED PRESS

made nine of 10 shots with four three-pointers.

Brampton's Dylan Ennis added seven points for the Ducks.

Villanova, the overall No. 1 seed in the tournament, wasn't quite as lucky as Oregon. The defending champions bowed out on Saturday after losing 65-62 to eighth-seeded Wisconsin in the East Region. THE ASSOCIATED PRESS

IN BRIEF

Crosby nets hat trick, Penguins shut out Panthers

Sidney Crosby again picked up the slack with Evgeni Malkin out, getting his 10th career hat trick Sunday and leading the Pittsburgh Penguins past the Florida Panthers 4-0.

Crosby's natural hat trick pushed his goal total to an NHL-high 40 and moved him into a tie with Edmonton's Connor McDavid for the league scoring lead with 80 points. THE ASSOCIATED PRESS

Leishman surges to victory at Arnie's tournament

Marc Leishman holed a 50-foot eagle putt on the 16th hole to take the lead Sunday, and he stayed there with two tough pars at the end to win the Arnold Palmer Invitational and earn a trip to the Masters.

On 18, he calmly made the par putt for a 3-under 69 and a one-shot victory over Kevin Kisner and Charley Hoffman.

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IN BRIEF

Harvey wins cross-country silver in hometown

Norway's Johannes Klæbo edged Canada's Alex Harvey in a photo finish to win the 15-kilometre pursuit race Sunday at the cross-country skiing World Cup finals.

Both finished in 32 minutes 44.5 seconds but Klæbo took it in the photo finish in Quebec City.

Niklas Durhaug was third by only a tenth of a second.

Harvey finished second on the season in distance races behind Martin Sundby of Norway. THE CANADIAN PRESS

Homan starts big in Beijing

Rachel Homan and Team Canada improved to 3-0 at the 2017 world women's curling championship.

Homan and her Ottawa team had a 10-9 extra-end win over Russia Sunday in their third draw of the event. THE CANADIAN PRESS



Rachel Homan THE ASSOCIATED PRESS

Federer tops Wawrinka

Roger Federer defeated Stan Wawrinka 6-4, 7-5 to win a record-tying fifth BNP Paribas Open title in the all-Swiss final on Sunday.

At 35 years and seven months, Federer became the oldest champion in the Indian Wells, Calif., tournament's history.

In the all-Russian women's final, Elena Vesnina defeated Svetlana Kuznetsova 6-7 (6), 7-5, 6-4. THE ASSOCIATED PRESS

Striking responses

PREMIER LEAGUE

With big-name scorers M.I.A., United, Spurs still hold pace

With their key central forwards absent, there were concerns that Manchester United and Tottenham could stumble in their pushes for Champions League qualification from the English Premier League.

No need to worry.

United defied the absence of the suspended Zlatan Ibrahimovic — and fatigue because of its hectic fixture schedule — to beat relegation-threatened Middlesbrough 3-1 away in a match that ended with player bust-ups on and off the field.

Tottenham has lost top scorer Harry Kane for up to five weeks because of injury and the team's attacking midfielders stepped up to fill the void, with Christian Eriksen and Dele Alli scoring in a 2-1 win over Southampton. It was Spurs' 10th straight victory at home in the league.

With Manchester City and Liverpool drawing 1-1 in an end-to-end game of numerous chances at Etihad Stadium, the race to finish in the top four behind likely champion Chelsea is too close to call.

Tottenham is in second place, 10 points behind Chelsea and two points ahead of City. Liverpool is a point further back in fourth and four clear of fifth-placed United, which has two games in hand.



Jesse Lingard's 62nd-minute goal held up as the winner on Sunday at Middlesbrough.



Christian Eriksen opened scoring as Tottenham topped Southampton.



Many good chances went unfinished in Liverpool's visit to Manchester City. GETTY IMAGES

United had finished each of the last 19 weeks in sixth place in the Premier League, but finally climbed a spot with its win at the Riverside Stadium. Arsenal, which lost 3-1 at West Bromwich Albion on Saturday, has slipped to sixth place. THE ASSOCIATED PRESS

IN BRIEF

TFC solves 10-man Caps

Victor Vazquez and Jozy Altidore scored in the second half after Whitecaps midfielder Brek Shea was shown a red card as Toronto beat Vancouver 2-0 on

Saturday for its first victory of 2017.

THE CANADIAN PRESS



Victor Vazquez THE CANADIAN PRESS

Wolfpack go for Ladbrokes

The Toronto Wolfpack topped the London Broncos 30-26 Friday in the fourth round of rugby league's Ladbrokes Challenge Cup.

THE CANADIAN PRESS

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MAKE IT TODAY

Refreshing Blueberry and Kale Smoothie

PHOTO: MAYA VISNYEI



Ceri Marsh & Laura Keogh
For Metro Canada

- 1 tsp honey
- 1 cup frozen blueberries
- 1 cup frozen chopped kale
- 1 banana, peeled
- 1 Tbsp Greek-style yogurt

You know what they say, just a cup of frozen blueberries help the kale go down. Or something like that. This morning shake is so delish you won't be thinking about all the vitamins and minerals.

Ready in 5 minutes
Serves 2

Ingredients
• 1 cup almond milk

Directions
1. Place the almond milk, honey, blueberries, kale, banana and yogurt in a blender and whiz until smooth.

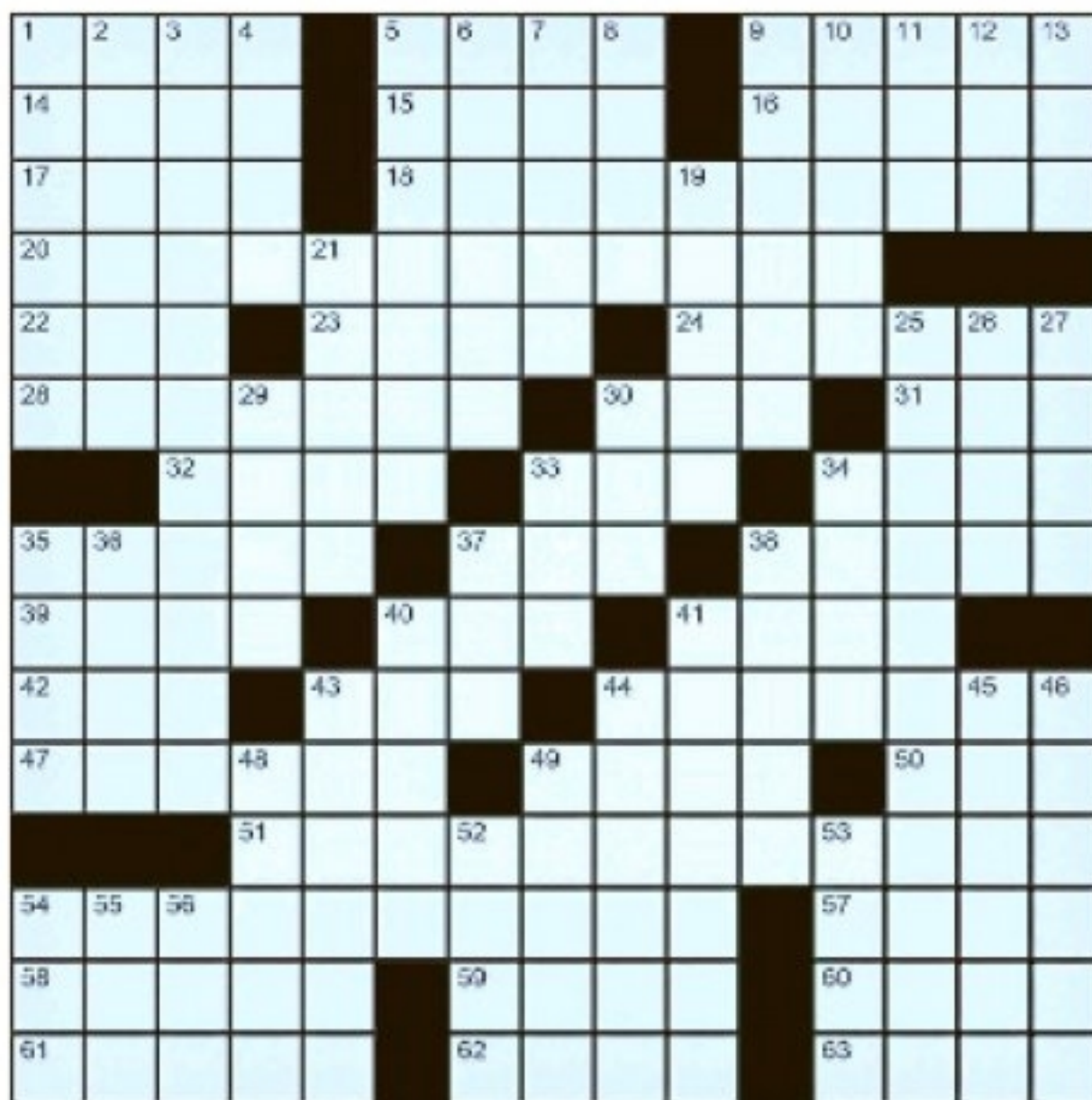
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CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN

ACROSS

1. 'Lair' in London
5. Actor/director Mr. Reiner
9. Acclaim
14. City of France
15. Stuff in fertilizer
16. 'R' of US state RI
17. Kellogg's waffle brand
18. Like the red soil of Prince Edward Island: 3 wds.
20. The 'Journey Prize' is one of the 10 literary awards bestowed by The ___ of Canada
22. Belonging to Irish writer George William Russell's pen name
23. New York base-batters
24. Pony's place
28. ___ of the Northern Lights (Canadian comic book superheroine introduced in 1941)
30. "Absolutely."
31. Mr. Romano
32. Dismounted
33. Hipster's home
34. ___ fide
35. Copper, for one
37. Crow cry
38. Cod-like fishies
39. "___ be surprised!"
40. Method
41. Concern
42. Lady's titled man
43. Oomph
44. Airport land-ing ways
47. Playwright, Eugene ___ (b.1888 - d.1953)
49. Pubs
50. Moo ___ pork (Takeout dish)
51. Waterway upon



- which Edmonton sits, North ___ River
54. Tomatoes-on-toast
57. Camera part, ___ cover
58. Scoundrel
59. Royal's rest-rooms
60. Immobiliz-

- ing spray
61. Additional
62. Fors
63. Proofreader's 'leave in'

DOWN

1. Canadian celebrity chef Mark, born in Buffalo, New York

2. "My feelings exactly": 2 wds.
3. Since-1913 Edmon-ton edifice, Alberta ___ Building
4. Contorted cord creation
5. Of these times, as world events
6. Record label Clive

- Davis founded
7. Elongated squares, for short
8. Bert of "The Wizard of Oz" (1939)
9. Surrealist artist Max, and surnamesakes
10. Tony-winning per-former Ms. Rivera
11. Country legend

- Ms. Lynn, to pals
12. Flurry
13. Five-and-Five
19. "Somebody That ___ to Know" by Gotye
21. Surfer's corres-pondence
25. Excreted the effects of exercising: 3 wds.
26. "Penny ___" by The Beatles
27. Young hawk
29. ___ the Impaler
30. Move off course
33. Salary
34. Brewery yeast
35. "___-Called Life"
36. Irish actor Mr. Macken
37. Mushroom's topper
38. Abrasive
40. Language spoken in Cardiff
41. Scavenger's serving
43. One setting some-thing in position
44. 1981 Rolling Stones album: '___ You'
45. Opportunity
46. Towards the end of the day marvel
48. Matter that matters
49. Ulan ___ (Mongolia's capital)
52. Seaweed sort
53. Traditional trees
54. Rob to Khloe, for short
55. Decay
56. Friend of 'feh'

*IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
This is your hour! The Sun will be in your sign for the next four weeks, boosting your energy and attracting positive situations and people to you. Happy birthday!

Taurus April 21 - May 21
During the next month, you will be more low-key. However, this is an excellent time to strategize and plan ahead for the new year (birthday to birthday). Do you have any ideas?

Gemini May 22 - June 21
Today you enter a four-week window of time that will be very popular for you. Enjoy schmoozing with others. Join clubs, groups, classes and associations.

Cancer June 22 - July 23
During the next four weeks, the Sun is at the top of your chart, shining a flattering light on you. Use this to your advantage, and ask bosses and parents for what you want.

Leo July 24 - Aug. 23
Try to travel in the next four weeks, because you want to get outta Dodge. You need a change of scenery and a chance to learn something new!

Virgo Aug. 24 - Sept. 23
Red-tape issues about inheri-tances and shared property will be your primary focus for the next four weeks. Taxes, debt and insurance issues also will be on your mind.

Libra Sept. 24 - Oct. 23
Throughout the next four weeks, you will need more sleep than usual. Respect your need for more rest. Chill out.

Scorpio Oct. 24 - Nov. 22
Work to get better organized during the next four weeks, because this will make you feel great. You want your life to run more smoothly and efficiently.

Sagittarius Nov. 23 - Dec. 21
It's playtime! Vacations, romance, love affairs, the arts and fun ac-tivities with children are your primary focus throughout the next four weeks. Lucky you!

Capricorn Dec. 22 - Jan. 20
Home, family and your private world will be your main focus in the next four weeks. You will co-coon at home more often. Family issues will be at the forefront.

Aquarius Jan. 21 - Feb. 19
A busy pace begins now and lasts for the next four weeks. Short trips, increased reading and writing, errands and discussions with everyone will fill your schedule.

Pisces Feb. 20 - March 20
Think of how to boost your earn-ings in the next four weeks as your mind turns to cash flow and assets. This also is a good time to think about what really matters in life.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9



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FRIDAY'S ANSWERS

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5	6	9	4	1	3	2	8	7
8	4	2	7	5	6	3	9	1
1	7	3	8	2	9	6	4	5
2	1	6	9	8	4	5	7	3
4	5	8	2	3	7	9	1	6
3	9	7	5	6	1	8	2	4
9	3	5	1	4	2	7	6	8
7	8	4	6	9	5	1	3	2
6	2	1	3	7	8	4	5	9

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